# Internal Quality Assurance Cell (IQAC) and Submission of Annual Quality Assurance Report (AQAR) in Accredited Institutions

(Revised in October 2013)



# राष्ट्रीय मूल्यांकन एवं प्रत्यायन परिषद्

विश्वविद्यालय अनुदान आयोग का स्वायत्त संस्थान

#### NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL

An Autonomous Institution of the University Grants Commission P. O. Box. No. 1075, Opp: NLSIU, Nagarbhavi, Bangalore - 560 072 India

# The Annual Quality Assurance Report (AQAR) of the IQAC

All NAAC accredited institutions will submit an annual self-reviewed progress report to NAAC, through its IQAC. The report is to detail the tangible results achieved in key areas, specifically identified by the institutional IQAC at the beginning of the academic year. The AQAR will detail the results of the perspective plan worked out by the IQAC. (*Note: The AQAR period would be the Academic Year. For example, July 1, 2012 to June 30, 2013*)

## Part – A

#### I. Details of the Institution

1.1 Name of the Institution	Singareni Collieries Women's Degree College.
1.2 Address Line 1	Opp. Municipal Office
Address Line 2	Near SCCL Head Office
City/Town	Kothagudem
State	Telangana
Pin Code	507101
Institution e-mail address	scwdc.kothagudem@gmail.com
	08744-242492
Contact Nos.	
Name of the Head of the Institution:	S. Sailaja Jhansi
Tel. No. with STD Code:	08744-240489
Mobile:	9491144572

Name of the IQAC Co-ordinator:	G.MANJULA			
_				
Mobile:	8977766222			
IQAC e-mail address:	englishdepartment.scwdc@gmail.com			
1.3 NAAC Track ID (For ex. MHCOGN 18879): APCOGN12872				
1.4 NAAC Executive Committee No.	EC (SC)/05/RAR/067			

Web-link of the AQAR:

1.4 Website address:

http://www.scwdegreeandpgcollege.com/AQAR201617.doc

www.scwdegreeandpgcollege.com

For ex. http://www.ladykeanecollege.edu.in/AQAR201213.doc

#### 1.5 Accreditation Details

Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
1	1st Cycle	B+	765/1000	2006	
2	2 <sup>nd</sup> Cycle	A	3.01	2015	
3	3 <sup>rd</sup> Cycle				
4	4 <sup>th</sup> Cycle				

1.6 Date of Establishment of IQAC: DD/MM/YYYY 24-07-2007

1.7 AQAR for the year (for example 2010-11)	2016-17
1.8 Details of the previous year's AQAR submitted to l	NAAC after the latest Assessment and
Accreditation by NAAC ((for example AQAR 2010	0-11submitted to NAAC on 12-10-2011)
i. AQAR 2014 -15 Submitto ii. AQAR iii. AQAR iv. AQAR	(DD/MM/YYYY)
1.9 Institutional Status	
University State Cer	atral Deemed Private
Affiliated College Yes ./ No	
Constituent College Yes No	
Autonomous college of UGC Yes No	
Regulatory Agency approved Institution Yes	No 🗸
(eg. AICTE, BCI, MCI, PCI, NCI)	
Type of Institution Co-education Me	n Women ./
Urban Rui	ral 🗸 Tribal 🗌
Financial Status Grant-in-aid UC	GC 2(f) UGC 12B
Grant-in-aid + Self Financing	Totally Self-financing
1.10 Type of Faculty/Programme	
Arts Science Commerce	Law PEI (Phys Edu)
TEI (Edu) Engineering Health S	Science Management
Others (Specify) UGC add on di	ploma courses

1.11 Name of the Affiliating University (for the Colleges)			Kakatiya Unive	rsity
1.12 Special status conferred by Central/ State Gover	rnment	UGC/C	CSIR/DST/DBT/	ICMR etc
Autonomy by State/Central Govt. / University				
University with Potential for Excellence			UGC-CPE	
DST Star Scheme			UGC-CE	
UGC-Special Assistance Programme			DST-FIST	
UGC-Innovative PG programmes			any other (Spe	cify)
UGC-COP Programmes		/		
2. IQAC Composition and Activity	<u>ties</u>			
2.1 No. of Teachers	(	5		
2.2 No. of Administrative/Technical staff		1		
2.3 No. of students	3	3		
2.4 No. of Management representatives		L		
2.5 No. of Alumni	3	3		
2. 6 No. of any other stakeholder and		<u> </u>	]	
community representatives			J	
2.7 No. of Employers/ Industrialists	2	2		
2.8 No. of other External Experts		2	]	
2.9 Total No. of members	1	9	]	
2.10 No. of IQAC meetings held	(	5	]	

2.11 No. of meetings with various stakeholders: No. 1 Faculty 6	
Non-Teaching Staff &Students 2 1 Alumni 1 Dthers	
2.12 Has IQAC received any funding from UGC during the year? Yes No	
If yes, mention the amount	
2.13 Seminars and Conferences (only quality related)	
(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC	
Total Nos. 03 Int	3
ernational National State Institution Level	
(ii) Themes	
<ol> <li>Department of English organized a workshop on "Clay Ganesh Idols" on 10<sup>th</sup> August,20 .Sri.Ramkishan, Joint collector, Sri.Hayagreevachary, D.E.O &amp;Sri.S.Chalapathi raju, Distric science officer participated in the programme.</li> </ol>	
<ol> <li>Department of English organized a workshop on "Spare a day for Nature-Preparation of Seed balls" on 11<sup>th</sup> August, 2017.Sri.Rambabu, District Forest officer is the chief guest of the programme.</li> </ol>	
3. Department of English organized a workshop on "Effective Communication" on 1 <sup>st</sup> September, 2017.Sri.A.Loganadhan,Deputy Superintendent, Analytical lab,Manugur is the c Speaker of the programme.	hief
2.14 Significant Activities and contributions made by IOAC:	

1. Organised three Workshops. 2. Organised 18 Extension Lectures in Various Topics at Institutional level 3.Diploma courses for i,ii &iii year students 4.Parent –teacher meetings 4.Career guidance programmes 5.Organised weekend cultural programmes for Students 6.Organised "Happy Weekend"(stress relieving programme) for the staff.7.Remedial classes for 3 months.8.Memamtha meeintiki programme. 9. Organised field trips, Industrial tours and Historical Tours 10.Organised M.C.Q test for students on the topic "Legal rights of Women" recommended by National Commission for Women, New Delhi.

#### 2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality Enhancement and the outcome achieved by the end of the year \*

Plan of Action	Achievements		
Arranging Faculty forum lectures.	Arranged one lecture per month.		
2. Arranging parent-student-teacher meeting.	Arranged on 19-09-2017		
3. Arranging Alumni meet.	Arranged on11-01-2018		
4.Obtaining Feed back from students and parents	Obtained		

- 5. Conducting
  Seminars, symposia and
  extension lectures for
  quality enhancement.
- Department of English organized an extension lecture by Smt. S.Sailaja Jhansi, Principal, SCWDC in connection with William Shakespeare Anniversary celebrations on 25<sup>th</sup> April ,2017
- Department of Economics organized an Extension lecture on "World population Day" on 11th July 2017 by Dr.A.Venkateshwarlu, Asst professor, Govt Degree college for women, Khammam.
- Department of Chemistry organized an Extension lecture on "Stereo chemistry of carbon compounds" on 26th July 2017 by Dr.R.Mogili, Asst Professor, Govt Degree college. Bhadrachalam.
- Department of Botany organized an extension lecture on "Bioprospectins for plants and their natural products" on 28thJuly,2017 by Dr. A.
   Amruthavalli, Department of Botany & Microbiology, Acharya Nagarjuna University, Guntur.
- Department of Sanskrit organized an Extension lecture on "Relevance of Sanskrit in the modern world" on 21st August 2017 by Dr. Anupama Ryali, post Doctorol Research Fellow, Hyderabad.
- Department of Telugu organized an Extension lecture in connection with Telugu Bhasha Dinotsavam on 29<sup>th</sup> August, 2017 byDr.Ramakrishna Amangal,Social worker.
- Department of Mathematics organized an Extension lecture on "Real Analysis" by V.Sambasivarao, Government degree college ,Badhrachalam on 31st August 2017...
- Department of Telugu organized an Extension lecture in connection with Kaloji Jayanthi on 6th September, 2017.
- Department of Physics organized an Extension lecture on "General physics-Nano physics" on 6<sup>th</sup> September 2017 by Asst.Pof.B.Satyanarayana,Kakatiya Govt Degree & PG College,Hanamkonda.
- Department of Mathematics organized an Extension lecture on "Oral computing skills in mathematics" on 8<sup>th</sup> September 2017 by prof.I.Chandriah,Pottisreeramulu Telugu University,Hyderabad.
- Department of English organized an Orientation Programme on "Communication Skills "on13th September,2017 by Ms.SarithaCopernicus,Asst.Professor,Kakatiya University.
- Department of Commerce organized an Extension lecture on "Mutual Funds" on 13<sup>th</sup> September,2017 by Sameer Hamsa,Director.wealth wallet Advisory services pvt Ltd.
- Department of Computer Science organized an extension lecture on "Data Base

- Management System- Computer Networks -Cryptography"on 15<sup>th</sup> september,2017 by Sri.S.Srinivas,Asst Prof,Govt Degree college,Bhadrachalam.
- Department of Botany, Biotechnology & zoology organized an extension lecture on "World Ozone day" on 16<sup>th</sup> september,2017 by Sri.B.Venkateshwarlu,Dy GM and P.Ravikumar,Dy Manager,Environment cell,Sccl.
- Department of Botany organized an extension lecture on "Plant Bio diversity" on 20<sup>th</sup> october,2017 Dr.M.Surekha, Head Department of Botany, Kakatiya University, Warangal.
- Department of Biotechnology organized an extension lecture on "cell Biology" on 21<sup>st</sup>October,2017 by Dr. M. Surekha, Head Department of Botany, Kakatiya University, Warangal.
- Department of Physics organized an Extension lecture on "Role of resistance in electric flow-wheatstone bridge principle" on 21st October 2017 byDr.K.Gangadhar reddy,Dean,CDC,Kakatiya University,Warangal.
- Department of English organized Soft Skills training Programme on "Soft Skills "on24th october,2017 by Ms.Annapurnadevi,Trainer,consultant,NESTOR Hyderabad.
- Department of Chemistry organized an Extension lecture on "Thermodynamics" on 08th December 2017 by K.Rajeshwari ,Lecturer in Chemistry, KSM, Palvoncha.

- 6. Continuing the Implementation of the methods adopted in the previous year.
- 1. Innovative teaching methods like power point lessons, class room seminars, group discussions etc. for teaching learning process.
- 2. Dress code.
- 3. To decrease drop outs "Memantha-mee-intiki (We are all at your house)" programme is adopted.
- 4. Weekend cultural programmes are arranged to make the students relieved from stress and also to bring out their hidden talents.
- 5. "Happy Weekend" programme for staff to relieve their stress.
- 6.Psycho-social counselling
- 7.Mentoring
- 8. Women Empowerment Cell
- 9. Annual Institutional Plan

# 7. Organising Fieldtrips & Industrial visits

- 1. Department of Statistics visited Heavy Water Plant, Aswapuram, Manugur with III M.S.CS on  $30^{\text{th}}$  August, 2017 .
- 2. Department of Zoology visited Aqua Culture Unit and Wild life sanctuary, Kinnerasani on 15<sup>th</sup> November, 2017.
- 3.Department of English & Telugu Visited Central Library,Postoffice area,Kothagudem on 18<sup>th</sup> November,2017 with 50 students as field trip to quench the aesthetic sense of students.
- 4. Department of Botany visited Annapureddypally Forest area for Herbarium Collection and to study the Biodiversity of a Reserve Forest area with all the Final year BZC Students on 28<sup>th</sup> November, 2017.
- 5. Department of History visited Historical Places at Waranagl on 2<sup>nd</sup> December, 2017.
- 6. Department of Botany & Biotechnology visited singareni Collieries Main Hospital for the Demonstration of Bio-medical test with all the final Btbc Students on 8<sup>th</sup> November,2017 and Singareni Nursery for the demonstration of "Vermi composting" on 6<sup>th</sup> December,2017.
- 7. Department of Physics visited kothagudem Thermal Power Station, KTPS, 6th Stage, Paloncha on 18<sup>th</sup> December 2017with all Final MPC & MPCs students.
- $8. Department of Commerce visited Central Stores, SCCL, Kothagudem \\ 1^{st} December, State Bank of India, Post of fice Branch on 8^{th} August ,2017 and Bhadrachalam Paper Board on 6^{th} January ,2018.$

	9.Department of Chemistry visited Kakatiya Cement sugar Industry ,kalluru on 8 <sup>th</sup> January,2018.
8.Organising Skill development programmes	Career guidance and placement cell organised various skill development programmes.  Organized career counseling classes by T.sudheer, District Incharge, Khammam, Lead India on 29 <sup>th</sup> August, 2017.  Organized career guidance program on 7 <sup>th</sup> September, 2017 through TASK.  Organized motivation class on Lead India-2020-AaP Badho, Desh ko Badhao from 9 <sup>th</sup> to 11 <sup>th</sup> September, 2017.  Organized a workshop through TASK on Oracle, JAVA, and Fundamentals from 6 <sup>th</sup> to 10 <sup>th</sup> November, 2017.  Telangana Academy for Skill and Knowledge (TASK) organized a two day training programme on "Communication and Soft Skills" from 27 <sup>th</sup> &28 <sup>th</sup> November, 2017.  17 students attended interviews through TASK organized by Dr.Reddy's Lab at ITDA Office, Bhadrachalam on 22nd September, 2017. Our students Md.Shireen of I M.P.CS and Sirinandini of I Bt.Bc secured placements.
10. Organising Extension lectures	<ul> <li>Department of English organized an extension lecture by Smt. S.Sailaja Jhansi, Principal, SCWDC in connection with William Shakespeare Anniversary celebrations on 25<sup>th</sup> April ,2017</li> <li>Department of Economics organized an Extension lecture on "World population Day" on 11th July 2017 by Dr.A.Venkateshwarlu, Asst professor, Govt Degree college for women, Khammam.</li> <li>Department of Chemistry organized an Extension lecture on "Stereo chemistry of carbon compounds" on 26th July 2017 by Dr.R.Mogili, Asst.Professor, Govt Degree College. Bhadrachalam.</li> <li>Department of Botany organized an extension lecture on "Bioprospectins for plants and their natural products" on 28thJuly, 2017 by Dr. A. Amruthavalli,Department of Botany &amp;Microbiology ,Acharya Nagarjuna</li> </ul>

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Attach the Academic Calendar of 2.15 Whether the AQAR was page	of the year as Annexure. (Annexure (i) aced in statutory body  Yes  No
Management  Provide the details of the a	Syndicate Any other body ction taken
	NA

## Part - B

# Criterion - I

# **1. Curricular Aspects**

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD				
PG	3		3	
UG	10		5	2
PG Diploma				
Advanced Diploma				
Diploma	3			3
Certificate				
Others				
Total	16		08	05
Interdisciplinary				
Innovative				

- 1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options
  - (ii) Pattern of programmes:

Pattern	Number of programmes
Semester	3(PG) ,1&II -Year(UG)
Trimester	
Annual	III Year (UG)

1.3 Feedback from stakeholders* Alumni Parents Employers Str. (On all aspects)	udents 🗸				
Mode of feedback : Online Manual Co-operating schools	s (for PEI)				
*Please provide an analysis of the feedback in the Annexure (Annexure (ii))					
1.4 Whether there is any revision/update of regulation or syllabi, if yes, mention their sal	ient aspects.				
CBCS Pattern is introduced to I&II Year U.G					
1.5 Any new Department/Centre introduced during the year. If yes, give details.					
NO					

#### Criterion - II

# 2. Teaching, Learning and Evaluation

2.1	Total No. of
per	manent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
10	4	6		

2.2 No. of permanent faculty with Ph.D.

03

2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst.		Associa	ite	Profes	sors	Others	3	Total	
Professor	S	Profess	ors						
R	V	R	V	R	V	R	V	R	V
33								33	

2.4 No. of Guest and Visiting faculty and Temporary faculty

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2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	02	08	02
Presented papers	02	08	Nil
Resource Persons			3

2.6 Innovative processes adopted by the institution in Teaching and Learning:

Group discussions, PowerPoint lessons, Class room seminars, peer tutoring method, Mentoring and psycho-social counselling. Memantha mee Intiki (We are all at your house), Faculty forum lectures.

2.7 Total No. of actual teaching days
During this academic year

183

2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple Choice Questions)

Multiple choice Questions

2.9 No. of faculty members involved in curriculum
Restructuring /revision/syllabus development
as member of Board of Study/Faculty/Curriculum Development workshop

01	 
-	

80%

#### 2.11 Course/Programme wise distribution of pass percentage:

Title of the Programme	Total no. of students	Division				
Trogramme	appeared	<b>Distinction %</b>	I %	II %	III %	Pass %
III MPC	27	08	08	02	01	70.37
IIIMECS	16	3	1	3	2	56.25
III MPCS	30	6	13	2	1	73
III MSCS	15	2	7	2	2	86.66
III BZC(T/M)	18		9	3		66.66
III BZC (E/M)	28	7	10	2	1	71.42
III BTBC	23	2	2	-	3	30.40
IIIB.A	49	-	15	33		97.90
IIIBCOM(G)	67	14	37	7	3	91
IIIBCOM(C.A)	65	20	22	5	4	78.46
Total	338	62	124	59	17	77.5

#### 2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

In review meetings with IQAC and Staff council the following decisions are taken and implemented.

- Formative assessment tests, classroom seminars are regularly conducted to make student centered classroom.
- Some students are irregular because of their socio- economic conditions and counselling is given to such students to motivate them to increase their attendance.
- Drop outs are identified; staff members visit their houses and interact with their parents to encourage them to readmit their girls.
- Result analysis is done in IQAC meeting and remedial measures are suggested Remedial
  coaching classes are taken during morning session before college hours for three months to
  increase the pass percentage.
- Feed back obtained from the students and parents is analysed and by taking the useful suggestions into consideration suitable changes are made in teaching learning process to increase the quality of education.
- Faculty forum lectures are arranged to motivate the staff members for upgrading their knowledge and teaching skills.
- Student formative and summative assessment test marks are timely posted to parent's mobile through SMS.

- Arranging Extension Lectures, Workshops and Symposia by eminent academicians to make the students gain additional knowledge.
- Taking the students to Industrial tours, Field trips and Historical tours to make the students gain the knowledge practically.

#### 2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	Nil
UGC – Faculty Improvement Programme	Nil
HRD programmes	Nil
Orientation programmes	01
Faculty exchange programme	Nil
Staff training conducted by the university	01
Staff training conducted by other institutions	Nil
Summer / Winter schools, Workshops, etc.	Nil
Others	Nil

#### 2.14 Details of Administrative and Technical staff

Category	Number of	Number of	Number of	Number of
	Permanent	Vacant	permanent	positions filled
	Employees	Positions	positions filled during the Year	temporarily
Administrative Staff	01	Nil	Nil	01
Technical Staff	01	Nil	Nil	Nil

#### Criterion - III

# 3. Research, Consultancy and Extension

- 3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution
  - Realising the importance of research and publications a research committee is constituted.
  - The committee guides the students in preparing research papers for presenting in State/National seminars, workshops etc.
  - A large number of extension lectures are organised by inviting eminent persons from all faculties to motivate the staff and the students.
  - Educational tours, industrial tours, field trips, sample surveys are conducted to inculcate a sense of scientific temper and research culture.

#### 3.2 Details regarding major projects:

	Completed	Ongoing	Sanctioned	Submitted
Number	-	-	-	-
Outlay in Rs. Lakhs	-	-	-	-

#### 3.3 Details regarding minor projects:

	Completed	Ongoing	Sanctioned	Submitted
Number				
Outlay in Rs. Lakhs				

#### 3.4 Details on research publications:

	International	National	Others
Peer Review Journals	05	Nil	Nil
Non-Peer Review Journals			
e-Journals			
Conference proceedings	02	08	

3.5 Details on Impact factor of publications
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Range	Nil	Average	Nil	h-index	02	Nos. in SCOPUS	03	
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3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects				
Minor Projects				
Interdisciplinary Projects	Nil	Nil	Nil	Nil
Industry sponsored				
Projects sponsored by the University/ College	Nil	Nil	Nil	Nil
Students research projects (other than compulsory by the University)				
Any other(Specify)	Nil	Nil	Nil	Nil
Total				

3.7 No. of books published	i) With ISBN	No. Nil	Chapters	in Edited	Books Nil			
ii) Without ISBN No. 02								
3.8 No. of University Department	rtments receivii	ng funds from						
	UGC-SAP N	il CAS	Nil	DST-FIS	T [	Nil		
	DPE Ni	il		DBT Sch	neme/funds	Nil		
3.9 For colleges	Autonomy		Nil		<u></u>	Nil		
	INSPIRE N	il CE	Nil	Any Oth	er (specify)	Nil		
3.10 Revenue generated the	rough consultan	су						
3.11 No. of conferences	Level	International	National	State	University	College		
3.11 Tvo. of comercines	Number	Nil	NII	NII	NIL	NII		
Organized by the	Sponsoring							
Institution	agencies							
3.12 No. of faculty served as experts, chairpersons or resource persons 02								
3.13 No. of collaborations	Inte	ernational	National		Any other	10		

3.14 No. of linkages crea	ted during this year	02					
3.15 Total budget for res	earch for current yea	r in lakhs:					
From funding agency	Nil	om Managen	nent of University/C	College Nil			
Total	Nil						
3.16 No. of patents recei	ived this year						
	Type of Patent		Number				
	National	Applied	Nil				
	rational	Granted	1111				
	International	Applied	Nil				
	International	Granted	1111				
	Commercialised	Applied	Nil				
	Commerciansea	Granted	1111				
		1					
Total Internation	onal National Star		faculty and research	h fellows			
3.18 No. of faculty from who are Ph. D. Gu registered under the	ides and students	01					
3.19 No. of Ph.D. awarded by faculty from the Institution							
3.20 No. of Research sch		^	F.11				
JRF Nil 3.21 No. of students Part			Fellows Nil	Any other Nil			
		Unive	rsity level 40	State level 25			
		Nation	nal level 04	International level Ni	1		

3.22 No. of students particip	ated in N	CC events:	50						
			Univ	ersity le	evel 02	Sta	te level	45	
			Natio	onal leve	el 13	Inte	ernational le	evel	
3.23 No. of Awards won in	NSS:	NIL							
			Unive	ersity le	vel	Stat	e level		
			Natio	nal leve	1 -	Inte	rnational le	vel -	
3.24 No. of Awards won in	NCC:	NIL							
			Unive	ersity le	vel 01	Stat	e level	-	
			Natio	nal leve	1 -	Inte	rnational le	vel -	
3.25 No. of Extension activi	ties organ	ized							_
University forum	Nil	College f	orum	3					
NCC	10	NSS		12		Any othe	er 10		

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility:

S.No.	Date	Name of the Activity
1.	10-03-2017	Celebrated "National Science Day". Various Competitions were organised to all the schools and colleges. Sri. M. Champalal Collector of Asifabad participated as the Chief Guest.
2.	23-04-2017	Extension Lecture on "Shakespeare's Anniversary".
3.	1st- 10th,May,2017	Nine N.C.C Cadets participated in National Level Ooty Trecking Camp
4.	05-06-2017	"World Environment Day"- organised Rally; Plantation in done
5.	15-06-2017	In connection with World Environment Day organised rally under the aegis of Eco club.
6.	21-06-2017	Celebrated "International Yoga Day under the guidance of yoga master Sri Gumalapuram Satyanarayana & Smt. Sunitha.
7.	29-06-2017	Organised National Statistics day. Conducted various competitions

8.	10-08-2017	A Workshop is organised by Department of English on "Clay Ganesh Idols"
9.	11-08-2017	Workshop on "Spare a day for nature-Preparation of Seed Balls" by the department of English.
10.	23-09-2017	Radio talk by Smt.P.Swapna,Lecturer in Telugu on the topic "Samajamlo-Streelu"
11.	27-09-2017	Swatch-ta-hi-seva Programme is organised by Sri.J.Pavitran Kumar,Director(PA&W),SCCLand Sri.B.Ramnarayana, Correspondent,SCWDC.
12.	08-09-2017	World Literacy Day" an extension programme on 8th September, 2017 by Dr. Abraham, Reader, SRAS, Kothagudem.
13.	16-09-2017	In connection with "World Ozone day" conducted District level essay writing, painting and elocution competitions and organised "rally".
14.	21-09-2017	In connection with "World Peace Day" a meditation programme was organized .
15.	24-09-2017	NSS Formation day is celebrated and conducted various competitions like Mehandi, Essay Writing
16.	01-10-2017	Organised rally on "Swachh Bharath".
17.	3-11-2017	Faculty of English Department offered Donation to Sri Snehalatha,Sandhyalatha orphanage,Kothagudem on 3 <sup>rd</sup> November,2017
18.	9-11-2017	Multiple Choice Based Question Test on "Legal rights of Women" is organised.
19.	25-11-2017	Kum B.Swaroopa of II B.A was awarded as N.C.C Best Cadet at L.B College, Warangal
20.	30-11-2017	Smt.P.Swapna,Lecturer in Telugu,attended Poster release function of "Telugu Maha Sabhalu"
21.	01-12-2017	AIDS awareness Rally is organized on "World Aids day"
22.	10-12-2017	Human Rights Day – Resource person Sri.N.Gopi,Principal ,Govt degree college,Badrachalam.
23.	11-12-2016	Awareness programme on "Hand wash day"

24.	23-12-2016	Organised "Medicinal plants exhibition" at Prakasam stadium.
25.	20-01-2017	In connection with "Voters day " organised Elocution , Painting and Quiz competitions.
26.	26-01-2018	Kum.K.Jyosthna of II BZC, B.Swaroopa of II B.A & Y.Hindritha of II M.E.CS participated in Republic day Celebrations at Bison ground, Secunderabad.
27.	15-03-2017	Celebrated International women's day. An extension lecture was organised by Ms.Beneditt Nicholas, Dygm, S.C.E.S, SCCL

#### Rangers:

- 1. 47 Rangers participated in March past at parade ground, Prakasam Stadium on 15th August 2017.
- 2.30 Rangers participated in 2k run on account of Singareni Day 2017 celebrations.
- 3.17 Rangers participated in a one day Workshop on "Surf smart "on 30<sup>th</sup> December 2017 at KCOA club, Kothagudem.
- 4. 60 Rangers participated in March past at parade ground, Prakasam Stadium on 26th January 2018.

#### **Criterion - IV**

# 4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	10.25acres			10.25acres
Class rooms	25		SCES	25
Laboratories	17		SCES	17
Seminar Halls	02		SCES	02
No. of important equipments purchased (≥ 1-0 lakh) during the current year.	11 (previous yrs)	(Greater than Rs 1 lakh) 	UGC & SCES	11
Value of the equipment purchased during the year (Rs. in Lakhs)	Rs.18,80,000/-	10,58,223/- (Items of less than Rs. 1 lakh)	-Do-	Rs.29,38,223/-

Others	Nil	Nil	Nil	Nil

4.2 Computerization of administration and library:

Library is completely automated and Office is fully computerised and internet facility is provided.

#### 4.3 Library services:

	Existing		Newly	added	Total	
	No.	Value	No.	Value	No.	Value
Text Books	7,000		75		7075	
Reference Books	18,000		637		18,637	
e-Books	Nil		Nil		Nil	
Journals	28		Nil		28	
e-Journals	Nil		Nil		Nil	
Digital Database	Nil		Nil		Nil	
CD & Video	50		Nil		Nil	
Others (specify)	Nil		Nil		Nil	

## 4.4 Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Others
Existing	102	4	02	73	5	10	10	
Added	10	5						5
Total	112	9	2	73	5	10	10	5

4.5 Computer	r, Internet access	, training to te	achers and	d students	s and any	/ other p	programme	for tecl	hnolog
Upgrad	ation (Networkii	ng, e-Governar	ce etc.)						

Diploma course in "web designing" for students	1

4.6 Amount spent on maintenance in lakhs:	Different Departments of SCCL like Civil, Electrical, IT
	etc. take up maintenance work

i)	ICT	
ii)	Campus Infrastructure and facilities	

iii) Equipments		
iv) Others		
	Total:	

#### Criterion - V

# 5. Student Support and Progression

5.1 Contribution of IQAC in enhancing awareness about Student Support Services

N.S.S, Red Ribbon Club, Eco Club, Science Club, Rangers, TASK, Women Empowerment Cell, Alumni Association, consumer club, NCC, Psycho-Social counselling centre, Anti Ragging committee.

5.2 Efforts made by the institution for tracking the progression

Separate sheet is enclosed. (Annexure (iii)

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
1194	165	Nil	Nil

(b) No. of students outside the state

Nil

(c) No. of international students

Nil

	No	%		No	%
Men	Nil		Women	Nil	

Last Year This Year OBC Physically General SC ST OBC Physically General SC ST Total Total Challenged Challenged 129 289 503 532 1454 402 120 372 300 1194

5.4 Details of student support mechanism for coaching for competitive examinations (If any)
Nil
No. of students beneficiaries Nil
5.5 No. of students qualified in these examinations Nil
NET - SET/SLET - GATE - CAT IAS/IPS etc _ State PSC UPSC Others

- 5.6 Details of student counselling and career guidance:
  - The Institution offers a *four tier counselling system* for addressing academic, career, personal and psycho-social issues.
  - 1. Tutorial system Each tutor is entrusted with 30-35 students to monitor the students academic progression regularly. 2. Mentoring system Each mentor is entrusted with 40 students and she guides the students to address the problems related to stress, anxiety, examination phobia, and adjustment to changed environment. 3. Psycho-social counselling Students with slow academic progress are identified by the mentors and directed to the college Psychologist who counsels them and evaluates suitable strategies to bring them to the main stream. 4. Memantha mee intiki (We all are at your house).—A team of lecturers visit the houses of irregular students and counsel the parents.
  - The career guidance and placement cell guides the students towards various opportunities available and cope up with the job market for placement through TASK.
  - The placement cell conducts workshops in developing skills that employer look for. High quality resource persons are invited to communicate latest developments and avenues available in different fields.
  - It strives to impart Communication skills, Analytical skills, Technical skills, Aptitude and Reasoning to all the degree students to provide opportunity and to meet the global challenges.
  - 73 students registered for Telangana Academy for Skill and Knowledge (TASK) organized by Telangana state government in the month of June 2017.
  - 17 students attended interviews through TASK organized by Dr.Reddy's Lab at ITDA Office, Bhadrachalam on 22nd September, 2017. Our students Md.Shireen of I M.P.CS and Sirinandini of I Bt.Bc secured placements.

No. of students benefited	02
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#### 5.7 Details of campus placement

	On campus	Off Campus	
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed
5	32	02	02

#### 5.8 Details of gender sensitization programmes

- An awareness programme was organized on 'Breast cancer and cervical cancer' on 19th August 2017 by Dr.B.Malathi,gynaecologist, Singareni collieries main hospital
- Jana Vignana Vedika Programme The power of women was organized on 8th
   September 2017.
- An awareness programme was held on "Women Rights" on 28<sup>th</sup> october2017 by POW Sandhya & S.Pushpalatha, Advocate High court, Hyderabad
- An awareness programme was organized on "Legal rights of women" as directed by National commission for women, New Delhi, on 9th November 2017. Multiple choice based questions test is conducted and 268 students participated in the test.
- Government of Telangana, under CBCS pattern innovatively introduced "Gender Sensitization" paper as one of the subject in II semester.
- International Women's Day was celebrated on 15-03-18 and various competitions were organised to women teaching and non teaching staff. An extension lecture was organised and Ms.Beneditt Nicholas, Dygm, IT Dept, SCCL is the chief guest.

#### 5.9 Students Activities

5.9.1 No. of students participated in Sports, Games and other events

State/ University level		145	Natio	nal level	20	Internatio	nal level	
No. of students participated in cultural events								
State/ University level	25 N	National l	evel		Interna	ational level		

5.9.2 No. of medals /awards won by	students in Sports	, Games and other	events
Sports: State/ University level 95	National level	05 Internati	onal level
Cultural: State/ University level 20	National leve	1 Inter	national level
5.10 Scholarships and Financial Support			
		Number of students	Amount
Financial support from institution	on 5	5(Poor Students fund)	Rs.12,282/-
Financial support from government		792 SC ,ST,BC,EBC &Minority Scholarships)	Rs.13,17,510-
Financial support from other so	urces		
Number of students wh International/ National recognit		Nil	Nil
5.11 Student organised / initiatives			
Fairs : State/ University level Nil	National level	Nil Interr	national level Nil
Exhibition: State/ University level 01	National level	Nil Intern	national level Nil
5.12 No. of social initiatives undertaken	by the students	07	
5.13 Major grievances of students (if any) a <b>Criterion – VI</b>	redressed: No m	najor grievances	
6. Governance, Leadership a	nd Managen	<u>nent</u>	
6.1 State the Vision and Mission of the inst	titution		
Vision: The College is situated in tribal and rural areas, providing students. Our vision is transformexcellence.	g access for Hig	her Education to	o girl
Mission: "Women Empowerment t	hrough Quality Ed	lucation".	

6.2 Does the Institution have a management Information System?

6.3 Quality improvement strategies adopted by the institution for each of the following:

#### 6.3.1 Curriculum Development

- College adopts the University syllabus and adds additional inputs to the curriculum based on recent advances in Higher education.
- CBCS pattern was introduced to first and second year students. Accordingly new syllabus is introduced by Kakatiya University.
- 18 Extension Lectures were organised by various departments on latest topics for updating knowledge.
- Innovative teaching methods such as Class room seminars, Brainstorming, Quiz, Group discussions, Workshops, PowerPoint teaching are followed apart from traditional teaching method.
- Industrial trips, botanical tours and Historical tours are organised for gaining hands on experience.
- Besides providing skill oriented programmes, TASK is established to impart Communication skills, Technical skills, Analytical skills, Aptitude and Reasoning.
- Remedial Coaching and Study hours were taken up to improve result.

#### 6.3.2 Teaching and Learning

- The Institution ensures effective and efficient transaction of teaching learning process by recruiting highly qualified and competent teaching faculty and by providing ICT enabled teaching.
- Conventional classroom teaching is supplemented with innovative teaching methods like brain storming, role-play, group discussions, quiz; class room seminars, field work, study projects and assignments have become an integral part of Teaching and Learning.

#### 6.3.3 Examination and Evaluation

- The examination branch with a coordinator and members from various departments monitors the implementation of the evaluation process under the supervision of the Principal and the Correspondent.
- The college adopts formative and summative evaluation approaches to measure the Academic progression of the students. Formative evaluation is done through

#### 6.3.4 Research and Development

- A research committee was established to promote research outlook among staff and students. At present eight members of the faculty have registered for doctoral programme.
- Students are encouraged to present papers in National Seminars and are encouraged by instituting a prize for the best research paper submitted by the students.

#### 6.3.5 Library, ICT and physical infrastructure / instrumentation

- The college has a well-defined Policy of augmenting infra structural facilities as catalyst for ensuring academic excellence. New technical infrastructure is created and upgraded to enhance academic standards and to increase effective and quality teaching.
- Library is a good learning resource consisting of 4 sections namely, Reference section, Text book section, Journal section and new arrival section.
- A separate two storied building for college library was constructed. It is fully computerized with Internet connectivity, well stocked with over 22,508 books. The library subscribes to 28 journals and periodicals.
- The college library is completely automated, the total seating capacity 100 members in the reading room and it works from 8am to 7pm.
- The college conducts training sessions to the staff and the students on know-how of computers and working of all peripherals like printer, scanner etc.

#### 6.3.6 Human Resource Management

 The quality improvement strategies for human resource management include effective interpersonal relations, togetherness, leadership qualities, task oriented programmes which inculcates the sense of belongingness towards the institution.

#### 6.3.7 Faculty and Staff recruitment

- The college has the required number of qualified and competent teachers to handle of all the courses. The faculty strength comprises of 06 aided, 04 unaided and 33 on contract basis working in full time.
- The Institution is a private Government aided and is run by SCES. Therefore the recruitment and other service matters are as per the rules and regulations of the Government of Telangana.
- Contract Lecturers are appointed in existing vacancies by SCES
- The vacancies are notified in News papers and in the college website. The appointment of lecturers is done by a duly constituted selection committee comprising of University Nominee. R.O.R is followed.

- The college is run by Singareni Collieries Education Society which is mainly a branch of Singareni Collieries Company Limited. SCCL provides industry institute interface.
- Educationalists and Industrialists from SCCL are the members of various committees of the college.
- Students are taken for industrial tours to get real time experience. Experts from industry are called for extension lectures.

Rev

#### 6.3.9 Admission of Students

- As the college is a Private –Government Aided College, the admission procedure is followed as per the norms of Government and affiliating University.
- Wide publicity of admission process is ensured—1.Pamphlets, Banners and Posters
  highlighting the courses offered, the campus profile and facilities available in the
  hostel are sent to the door steps of prospective students. 2. The details of
  admission rules and procedures are printed in the prospectus and application
  form.
- Telangana government introduced Online admissions through DOST site following reservation policy of government.

Teaching	•	Staff is provided residential quarters with 24
		hours water supply and power supply on

free of cost. Supply of free GAS cylinders 6.4 Welfare schemes Free medical facility at S C Main Hospital. Non for teaching ---do----Students Merit Scholarships, medals and cash awards to the meritorious students. Remedial Teaching for slow learners Spoken English classes Fee reimbursement Book bank facility Grievance Redressel cell Hostel facility Canteen facility Transportation R.O.Plant for drinking water Hot and Cool water dispensers. Gym and Yoga classes

6.5 Total corpus fund generated

The college is private aided college and is run on par with Government colleges hence no corpus fund is generated. The expenditure is met by Singareni Collieries Educational Society which is ruled by S.C.Co. Ltd, a public sector undertaking.

Free medical check up

6.6 Whether annual financial audit has been done Yes	No	<b>√</b>
--	----	----------

6.7 Whether Academic and Administrative Audit (AAA) have been done?

Audit Type	External		Internal	
	Yes/No	Agency	Yes/No	Authority
Academic	Yes	CCE	Yes	Principal
Administrative			Yes	SCCL

.o Does the Onive	isity/ Autonomous Conege deciare results within 30 days?
	For UG Programmes Yes No
	For PG Programmes Yes No
9 What efforts are	e made by the University/ Autonomous College for Examination Reforms?
are 1. C	or examination reforms of the university that the institution has adopted onduct of Internal practical examinations in all the subjects in CBCS. Introduction of question banks for science practical.  3. Introduction twork in final year science practical.4.Semester System is Introduced.
10 What efforts a	re made by the University to promote autonomy in the affiliated/constituent co
10 What efforts a	
	Nil
.11 Activities and	support from the Alumni Association
coordination and gave less of the colless and how to (Ex studen Alumni sug	participated in five day programme "Heartfulness" organised in on with Ramachandra mission. 2. Visited the college on various occasions ectures on various topics. The details are 1. Dr. Ume salma an ex student ge gave a lecture on the topic "how to prepare for the competitive exams of face the interviews. 2.Smt.S.Pushpalatha,Advocate ,Highcourt,Telangana et of B.Com) gave an extension lecture on "The Rights of Women" 3. gested to start the courses "Communication skills in English" and Diploma rs for non computer students the two courses were started.
	as academic prizes for the toppers of each discipline every year

#### 6.12 Activities and support from the Parent – Teacher Association

- Parent teacher meetings are conducted --Parent feedback on curriculum and teaching methodology is obtained during meetings. Suggestions, recommendations acquired from the parents are communicated to the University in the form of inputs during Departmental conferences and Board meetings of Board of studies of University.
- On the basis of feedback acquired, skill development and employability enhancing programmes are conducted.

#### 6.13 Development programmes to support staff

- Faculty members are periodically deputed to attend programs on new and emerging technologies.
- Arranging seminars, workshops, symposia and extension lectures by different faculty to disseminate information on current topics.
- College has a faculty forum which is a platform for updating the knowledge in inter disciplinary areas.
- In-house training is given to staff to use ICT methods.

6.14 Initiatives taken by the institution to make the campus eco-friendly

- Effective functioning of Green Brigade Eco Club.
- Rallies are organised on Ozone day and World environment day.
- Discouraging the use of thin Plastic carry bags with wide publicity about the danger.
- Encouraged students to celebrate Ganesh chaturdhi wtih clay Idols.A workshop is organised in preparation of Clay Ganesh Idols
- Conducting many Environmental Awareness programmes.
- Staff and students are provided with common Transport facility that is vehicle pooling as a part of energy conservation.
- Students are trained in judicious use of power in the class rooms and in hostel rooms by displaying notice saying "Switch off lights and fans" when not in use.
- Waste water from the college hostel is used for gardening and rain water is collected and used as distilled water by all the laboratories.
- Every year "Vanamahotsav" is celebrated in the campus and massive plantation is taken up in and around the campus.
- Swatcha-ta-hi-seva is practised as per the guidelines of Primeminister.

# **Criterion - VII**

# 7. Innovations and Best Practices

- 7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.
  - Assembly with peer message. Birthday Wishes are conveyed to students.
  - Dress code is continued to eliminate the economic disparities.
  - Separate identity cards for day scholars to distinguish from hostel inmates so that the discipline of the hostel students can be regulated.
  - *Undertaking from the parents is* taken for not giving cell phones to their daughters to maintain the good conduct of the students.
  - To reduce absenteeism and dropout rate a programme "Memantha Mee Intiki (We are all at your House)" is innovated A group of lecturers visit the houses of dropout students to counsel both parents and students.
  - Psycho-Social counselling cell To pursue the socio economic issues of the students a cell with one psychologist as a part of it is constituted.
  - Establishment of *Digital class room* for ICT based teaching.

- 7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year
  - ➤ Organized a rally in connection with "World Environment day" on 5th June 2017 and participated in Plantation Programme.
  - Organised an Extension lecture on World Ozone Day on 16th September ,2017 by Sri.B. Venkateswarlu, DyGM and P.Ravi Kumar, Dy Manager, Environment cell ,SCCl.
  - Organised a rally in connection with World Aids Day on 1st December 2017 from College to Bus Stand.
  - ➤ Organised a plantation programme "Haritha Haram" in our college on 15th July, 2017 and sri.B.Ramnarayana,G.M,Education is the chief guest of the programme.
  - "National Science Day" was organized in the college on 10th March,2017.Sri.M.Champalal,Collector,Asifabad,Sri.Ramkishan,JointCollector,Sri. J.Pavitrankumar,Director(PA&W),Sri.B.Ramnarayan,GM,Education and Sri.Ch.Chalapathiraju,District Science officer are the chief guests of the programme.
  - ➤ Department of Mathematics and Statistics celebrated National Statistics Day on 29th June.2017
  - ➤ All the departments participated in Yoga classes in connection with International Yoga day ,Heartfulness-meditation programme in connection with International peace day. Department of English, Botany, Biotechnology, Chemistry, Computer Science participated in a rally on "Usage of clay Ganesh Idols on 10th August,2017.
    - ➤ Singareni Collieries Educational Society ,under the stewardship of Sri .B.Ramnarayan,GM,Education organized "Swatch-ta- hi sewa"programme on 27th September ,2017 with Sri.J.Pavithran Kumar,Director(PA&W),SCCL,Sri Bhaskar Rao,Director(P&P) as Chief Guests.
    - ➤ Department of Botany& Biotechnology exhibited medicinal plants at Prakasham stadium in connection with Singareni day celebrations on 23rd December,2017.

7.3 Gi	ve two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)			
	Enclosed (Annexure IV)			
*Provide the details in annexure (annexure need to be numbered as i, ii, iii)				
7.4 Co	ontribution to environmental awareness / protection			
	Plantation programme is done in the campus by adopting Clean & Green programme.			
	Adopting 5 R concepts i.e. Refuse, Reduce, Recycle, Reuse, and Resource policy.			
	Conservation of power.			
	Conservation of water, the eco club of the college conducts awareness programmes on environmental protection and on biodiversity to develop environmental consciousness among students.			
7.5 Whether environmental audit was conducted?  Yes  No				
7.6 Any other relevant information the institution wishes to add. (For example SWOT Analysis)				
	Enclosed (Annexure (v))			

# 8. Plans of institution for next year

- National Seminars -5
- State level symposia 10
- National Workshops 3
- Faculty forum lectures.
- Mailotsav-18, a mega cultural event and District level Quiz Competition
- Field trips ,Botanical tours, Historical tours and Industry visits
- Parent- teacher meetings and Feed back meetings.
- Skill development programmes.
- Arranging extension lectures.
- Establishment of English Club

Name: Smt.G.Manjula

Signature of the Coordinator, IQAC

Name: Smt. S. Sailaja Jhansi

Signature of the Chairperson, IQAC

# Annexure (i)

# Academic Calendar:

Shakespeare's Anniversary     Celebrations	April
Staff Meeting ( Annual curricular plans and Admissions)	June
Faculty forum lecture	
World Environment Day	
National Statistics Day	
International Yoga Day	
Staff Council meeting( Review of annual results)	July
Happy Weekend	
World Population Day	
Faculty forum lecture	
Haritha Haram	
Extension Lecture	
Faculty forum lecture	August
<ul> <li>Workshops</li> </ul>	
Independence Day	
Awareness Programme on Breast and Cervical Cancer.	
Swachh Bharat Mission.	
Plantation Programme	
Extension Lecture	
IA For I&II Year Students	

Parent Teacher Student Meeting	September
All India Radio Talk	
World Literacy day	
World Ozone day	
Faculty Forum Lecture	
World Peace Day	
NSS Formation Day	
• 2K Run	
Swatchtahiseva	
Teacher's Day	
All India Essay Writing Competition	
Field trips ,Historical tours and Industrial visits	September and November
Janavignana Vedika	
Swatch Bharat	October
Parent student teacher meeting	
M.C.Q Test by National Commission for women,Delhi	
Faculty Forum	
Extension Lecture	
Vigilance Awareness Week	
Faculty forum lecture	November
Extension Lecture	
Blood Donation Camp	
National Integration Day	
Translar mogration Day	

World Diabetes Day	
Heart fullness Programme	
II A For I &IIYear Students.	
Competitions on account of Children's  Day	
Faculty forum lecture	December
Extension Lecture	
National Consumers Day	
DistrictYouth Festival	
World Aids Day	
Human Rights Day	
Medicinal Plants Exhibition	
HalfYearly Examination	
I Semester Exams	
Republic Day	January
Faculty forum lecture	
College Day	
Sports Day	
Meeting with the Staff Council(Review of Half Yearly Exams Result)	
Alumni meet	
National Voter's Day	
Parent Teacher Student Meeting	February
Pre final Exams	
World Cancer Day	
·	

National science Day
Practical final exams
EFLU V.C sri.E.Suresh Kumar's Visit
III Internal Assessment
International Women's Day
IV Internal Assessment
College Day
Sports Day
Feedback from the students

Theory Final Exams for III Year
Students.

### Annexure (ii)

# Feedback Analysis:

- Alumni suggested to conduct more no. of seminars and to motivate the students to participate in good number so that they get acquainted with the latest technology through power point presentations.
- They also suggested that students should get enrolled in extra-curricular activities like NSS, NCC, Rangers, Cultural and Literary events etc. that may lead to the overall development of the students.
- Parents are very happy with the academic performance of their children and they
  appreciated the teaching staff for taking all the pains to achieve good results and to
  improve the student's knowledge & all types of skills.
- The President and the Secretary, SCES reviewed the results and they satisfied with the results and advised the staff to strive hard for achieving more than 90% results.
- Feed back from the students is obtained. They expressed their satisfaction about teachers.

## Annexure (iii)

# Efforts made by the institution for tracking the progression:

- Skill development programmes -To enhance the knowledge, ability skills and positive attitude of
  the students and also to meet the global challenges the following skill development programmes
  are introduced.
- 1. UGC sponsored add on course on "Communications Skills" by Department of English.
- 2. UGC sponsored add on course on "WEB Designing" by the Department of Computer Science.
- 3. UGC sponsored add on course on "Diploma in Plant Tissue Culture" by the Department of Botany.
  - The Institution offers a *four tier counselling system* for addressing academic, career, personal and psycho-social issues.
  - Tutorial system Each tutor is entrusted with 30-35 students to monitor the students' academic Progression regularly.
  - Mentoring system Each mentor is entrusted with 40 students and she guides the students to
    address the problems related to stress, anxiety, examination phobia, and adjustment to changed
    environment.
  - 3. Psycho-social counselling –Students with slow academic progress are identified by the mentors and directed to the college Psychologist who counsels them and evaluates suitable strategies to bring them to the main stream.
  - 4. Memantha mee intiki (We are all at your house).—A team of lecturers visit the houses of irregular Students and counsel the parents.
- Career guidance and placement cell organised various skill development programmes.
- Organized career guidance program on 21st November, 2016 by ITM business school Career guidance and placement cell organised various skill development programmes.
  (Information Technology & Management Business School).
- Organized motivation class on career guidance by Sri Vivekananda Chary, Director IBS Hyderbad on 24th November 2016.
- Students are motivated to participate in *National seminars* and necessary guidance is given to them.
- Remedial classes are conducted for three months i.e. November, December & January.

- Seminars and Extension lectures by Entrepreneurs from different Industries are organised to inspire the students and become prospective entrepreneurs.
- Institution arranges *regular counselling* to final year students and provides information about the various institutions that offer PG courses and Research programmes etc.

#### Annexure(iv)

#### Best practices:

# 1. Title of the Practice

"Mentoring and Memantha Mee Intiki (We are all at your house)":

### 2. Goal & context

Women education is not given due importance even after 68 years of Independence and some of the parents are not sensitized towards women education. Most of the students are from tribal villages around the town and twenty percent of the student work as servant maids and after completing the work they attend the college. They need counselling in psychological, career and family aspects.

In the above backdrop as one of the best practices of the college. Mentoring and Memantha Mee intiki (we are at your house) were introduced which was well appreciated by RJD and CCE and motivated the other colleges to follow it.

#### 3. The Practice

In mentoring concept each faculty member is entrusted with 40 students. The faculty member is designated as mentor and extends mentoring and counselling services in all the aspects viz personal, family and career problems. So that proper direction, encouragement and motivation are provided to those students who have thought blocks and this system brings them to the main stream.

# 4. Evidence of Success

The change did not happen over night but gradually the practice resulted in victorious manner.

- This practice has sensitized the parents towards gender equality.
- The percentage of absenteeism, the dropout ratio is reduced.
- > The regularity to the college enhanced the good result
- ➤ Care and concern shown by the faculty attracted the parents 'attention that led to the enhancement in gross enrolment ratio.

# 5. Problems Encountered and Resources Required

Women education is not given due importance and to convince illiterate parents about the importance of educating the girls is quite challenging and lot of time and energy are spent by the team members in bringing the desirable change. Resources are never a problem, transport facility is provided

by the management and highly motivated and committed staff members are the backbone of the said program.

#### 2. Cultural Weekend:-

#### 1. Goal:

To reorient the students towards academic schedule, to eliminate stress, to develop creativity and to identify the hidden talents, an initiative was taken by the Institution to introduce "Cultural Weekend".

**2. Context:** The main objective of the college is to strive for the holistic development of the students. To fulfil this objective, this cultural weekend programme was introduced.

#### 3. Practice:

Cultural weekend programmes are conducted on every Saturday from 2.30pm-4.30pm in the College Auditorium. Students from various groups participate in Dancing, Singing, Mono action, Elocution, debate & skits etc. Gradually students develop interest in participation ,thus the absenteeism is abridged.

#### 4. Evidence of success:

- Basically the inhibitions of the students get eliminated.
- Stage fear is reduced.
- Sportiveness and communication skills are developed.
- The students had shown interest to participate more number, thereby, brought laurels to our college from different Youth festivals outside the college such as Academic festival conducted by CCE, SETCOM, Yuvatharang, University level and state level competitions.
- It improved human relations along with Physical fitness, Mental and Psychological well being.
  - 3. Happy Weekend:
  - 4.Birthday Wishes to Staff:

# Annexure (v)

# **SWOC Analysis**

## Strengths:

- 1. The college is centrally located in the heart of the town
- 2. Beautiful campus with lot of greenery reflects the Eco-consciousness of the Institution.
- 3. Trust on quality, value based education through healthy practices like Saraswathi Pooja and daily prayer in assembly.
- 4. Adequate infrastructure and learning resources

- 5. Free Entry in to Services Coaching for SC,ST,BC students.
- 6. Highly supportive management providing adequate budget.
- 7. Committed and dedicated faculty for quality sustenance
- 8. Consistently good academic track records keeping highest pass percentage in Kakatiya University region since its inception.
- 9. A vibrant Alumni association "SAHACHARITHA"
- 10. Well designed tutorial and mentoring system taking care of all the needs of students for women Empowerment.
- 11. Team building & effective leadership to maintain bench-marking standards in all spheres.
- 12. Offering multiple centric programmes in curricular, co-curricular and extra-curricular activities for holistic growth.
- 13. Highly qualified and competent faculty extending consultancy services to the industry and others
- 14. Excelling in sports arena, bagging overall championship in sports and games for the past three decades in Kakatiya University.
- 15. Outreach programmes, women empowerment activities with a special focus on under privileged sections of society through NSS, Women Empowerment Cell, Eco Club, Science Club and Ranger Teams etc.
- 16. Counselling services extended not only to the girl students but to the society through family counselling wing of Police Department.
- 17. A centrally Air conditioned auditorium with a seating capacity of 1000, the one of its kind in the entire Kakatiya University region.

## Weaknesses:

- 1. A large number of students are from under privileged, marginalized sections, Tribal, rural communities and are also first generation learners
- 2. As the college is affiliated college, academic flexibility is less- updating of curriculum is at a slow pace
- 3. Number of grant-in-aid posts (Permanent Lecturers) is dwindling. Hence, the College is forced to function with large number of lecturers working on Contract basis.

## **Opportunities:**

- 1. As the Infrastructure is adequate, few Post Graduate courses were started and the institute is planning for some more.
- 2. The Alumni association can play an active role in promoting employability
- 3. The committed and dedicated faculty is striving hard for enhancing Gross Enrolment Ratio of girl students thus fulfilling the objectives of government.

- 4. By the virtue of 4 decades of successful and glorious history, the college is a natural choice of the girl students in the entire Telangana region.
- 5. The goals of the curricular, co-curricular and extracurricular activities are realized with the cooperation extended by our disciplined students.

# **Challenges:**

- 1. The socio economic conditions of the students especially the customs prevailing like early marriage is the main factor for dropouts
- 2. To retain efficient and committed contract faculty
- 3. Limitation and constraint in government financial support
- 4. To achieve academic excellence despite very limited permanent staff.
- 5. Unhealthy competition prevailing from the new mushrooming, private un-aided colleges and Social Welfare ,Tribal Welfare Colleges.

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